

Medical Benefit Highlights

1199c PPO PHO – Preferred Hospital Organization

Covered Services	Your Costs (You pay)		
	In-Network Tier 1	In-Network Tier 2	Out-of-Network
Benefits per Calendar Year			
Deductible (Embedded) ¹ Individual/Family	\$0/\$0	\$200/\$400	\$500/\$1,500
Out-of-Pocket Maximum (Embedded) ² Individual/Family	\$1,500/\$3,000		\$3,000/\$6,000
Coinsurance	0%	0%	30%
Preventive Services			
Preventive Care	No charge	No charge	30%
Preventive Colonoscopy			
Preventive Plus Providers	No charge	No charge	Not covered
Hospital Based	No charge	No charge	30%
Physician Services			
Primary Care Physician (PCP)			
Office Visit	\$10	\$10	30% after deductible
Telemedicine Visit	\$10	\$10	30% after deductible
Specialist			
Office Visit	\$30	\$30	30% after deductible
Telemedicine Visit	\$30	\$30	30% after deductible
Retail Health Clinic Visit	\$10	\$10	30% after deductible
Urgent Care Visit	\$60	\$60	30% after deductible
Virtual Care³			
Telemedicine	No charge	No charge	Not covered
Teledermatology	\$30	\$30	Not covered
Telebehavioral Health	\$30	Not covered	Not covered
Virtual Primary Care Physician (PCP)			
Annual Exam	No charge	Not covered	Not covered
Therapy Services			
Physical Therapy (In-Network Tier 1: 60 visits/year; Out-of-Network: 60 visits/year) ⁴			
Freestanding	No charge	No charge	30% after deductible

Hospital Based	No charge	No charge	30% after deductible
Occupational Therapy (In-Network Tier 1: 60 visits/year; Out-of-Network: 60 visits/year) ⁴			
Freestanding	No charge	No charge	30% after deductible
Hospital Based	No charge	No charge	30% after deductible
Speech Therapy (In-Network Tier 1: 60 visits/year; Out-of-Network: 60 visits/year) ⁴	No charge	No charge	30% after deductible

Emergency Services	In-Network Tier 1	In-Network Tier 2	Out-of-Network
Emergency Room (copay waived if admitted)	\$100	\$100	Covered at In-Network level
Emergency Ambulance	No charge	No charge	Covered at In-Network level
Non-Emergency Ambulance	Not covered	Not covered	Not covered

Hospital Services	In-Network Tier 1	In-Network Tier 2	Out-of-Network
Inpatient Hospital Services (In-Network Tier 1: 365 days/year; Out-of-Network: 120 days/year) ⁵	\$250/Admission	\$1,000/Admission after deductible	30% after deductible
Observation Services	\$100	\$100	30% after deductible
Maternity Hospital Services ⁵	\$250/Admission	\$1,000/Admission after deductible	30% after deductible
Inpatient Professional Services (includes Maternity)	No charge	No charge after deductible	30% after deductible

Outpatient Surgery	In-Network Tier 1	In-Network Tier 2	Out-of-Network
Freestanding	\$100	\$500 after deductible	30% after deductible
Hospital Based	\$100	\$500 after deductible	30% after deductible
Outpatient Professional Services	No charge	No charge after deductible	30% after deductible

Note: In Office surgery subject to deductible

Outpatient Diagnostics	In-Network Tier 1	In-Network Tier 2	Out-of-Network
Diagnostic Medical (EKG)	No charge	No charge after deductible	30% after deductible
Routine Radiology (X-Ray)			
Freestanding	No charge	No charge	30% after deductible
Hospital Based	No charge	No charge	30% after deductible
Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)			
Freestanding	No charge	No charge	30% after deductible

Hospital Based	No charge	No charge	30% after deductible
Outpatient Lab and Pathology			
Freestanding	No charge	No charge	30% after deductible
Hospital Based	No charge	No charge	30% after deductible
Other Medical Services			
Spinal Manipulations (In-Network Tier 1: 60 visits/year; Out-of-Network: 60 visits/year)	No charge	No charge	30% after deductible
Acupuncture	Not covered	Not covered	Not covered
Standard Injectables	No charge	No charge	30% after deductible
Allergy Injections	No charge	No charge	30% after deductible
Biotech/Specialty Injectables			
Home/Office	No charge	No charge after deductible	30% after deductible
Outpatient	No charge	No charge after deductible	30% after deductible
Chemotherapy	No charge	No charge after deductible	30% after deductible
Dialysis	No charge	No charge after deductible	30% after deductible
Skilled Nursing Facility (In-Network Tier 1: 180 days/year; Out-of-Network: 180 days/year)	No charge	\$35/Admission after deductible	30% after deductible
Home Health	No charge	No charge	30% after deductible
Hospice	No charge	No charge after deductible	30% after deductible
Durable Medical Equipment (DME)	No charge	No charge	30% after deductible
Mental Health – Outpatient (includes serious mental illness and substance abuse)			
Office Visit	\$10	\$10	30% after deductible
All Other Services	\$10	\$10	30% after deductible
Mental Health – Inpatient (includes serious mental illness and substance abuse) ⁵	\$250/Admission	\$1,000/Admission	30% after deductible

- 1 Embedded deductible: Each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving plan benefits.
 - 2 Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.
 - 3 Telemedicine is provided by a designated telemedicine provider, please visit www.ibx.com/findcarenow.
 - 4 Physical Therapy, Occupational Therapy, Speech Therapy, and Cognitive Therapy combined visit limit.
 - 5 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.
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The Personal Choice® Preferred Provider Organization (PPO) gives you freedom of choice by allowing you to select your own doctors and hospitals. You maximize your coverage by accessing care through Personal Choice's network of hospitals, doctors, and specialists, or by accessing care through preferred providers who participate in the BlueCard® PPO program. If you access care from a provider who does not participate in our network, you will have higher out-of-pocket costs and may have to submit your claim for reimbursement.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ibx.com/LGIACBooklet or call **1-800-ASK-BLUE** (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <http://www.ibx.com/preapproval> or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. www.ibx.com

Language Assistance Services

Spanish: ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

Chinese: 注意: 如果您讲中文, 您可以得到免费的语言协助服务。致电 1-800-275-2583。

Korean: 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

Portuguese: ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

Gujarati: સૂચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

Vietnamese: LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

Russian: ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

Italian: ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

Arabic: ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 1-800-275-2583.

French Creole: ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

Telugu: క్షణ పెట్టండి: ఒకవేళ మీరు తెలుగు భాష మాట్లాడుతున్నట్లయితే, మీ కొరకు తెలుగు భాషాసహాయక సేవలు ఉచితంగా లభిస్తాయి. 1-800-275-2583 (TTY: 711) కు కాల్ చేయండి.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

French: ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

Pennsylvania Dutch: BASS UFF: Wann du Pennsylvania Deutsch schwetzscht, kannscht du Hilfgriech in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

German: ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

Japanese: 備考: 母国語が日本語の方は、言語アシスタンスサービス(無料)をご利用いただけます。1-800-275-2583へお電話ください。

Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 1-800-275-2583 تماس بگیرید.

Navajo: Díí baa akó nínízin: Díí saad bee yánífti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódíílnih koji' 1-800-275-2583.

Urdu:

توجه درکار ہے: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583

Mon-Khmer, Cambodian: សូមមេត្តាចាប់អារម្មណ៍: ប្រសិនបើអ្នកនិយាយភាសាខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្តល់ជូនដល់លោកអ្នកដោយឥតគិតថ្លៃ។ ទូរស័ព្ទទៅលេខ 1-800-275-2583។

Discrimination is Against the Law

This plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This plan does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

This plan:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator.

If you believe that this Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: our Civil Rights Coordinator, in person or by mail: 1901 Market Street, Philadelphia, PA 19103, by phone: 1-888-377-3933 (TTY: 711), by fax: 215-761-0245, or by email: civilrightscordinator@1901market.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at the following website: www.healthinsurancehosting.com/notices.